EQUAL OPPORTUNITY EMPLOYER

The Clearing Corporation of India Limited (& its subsidiaries) "CCIL" is committed to maintain an environment that celebrates values, contributions and differences and is an equal opportunity employer. CCIL believes that a diverse workforce is key to drive innovation and growth. CCIL is committed to providing equal opportunities throughout an employee life cycle including recruitment, appraisals, training and development opportunities, promotion, transfers, assignments etc.

CCIL prohibits all or any form of discrimination against any employee or applicant based on language, race, colour, religion, sex, origin, ethnicity, age, disability, marital status, sexual orientation, gender identity, etc.

CCIL's Equal Opportunity Policy enumerating the same may be accessed at <u>https://intranet.ccilindia.net/frmHumanResource.aspx</u>

CCIL complies with all applicable laws concerning fair and equal employment practices and provision of facilities mandated thereunder.